SOCIAL INSERTION

(SOCIAL INSERTION THROUGH EMPLOYABILITY IMPROVEMENT)
INSERTION INTEGRATED PATHWAYS

INITIAL INTERVIEW
- Information gathering, evaluation and intervention proposal

PLANNING OF INTEGRATED SOCIAL-LABOUR INSERTION

INDIVIDUAL
- ASSESSMENT
  - INTERNAL OR EXTERNAL RESOURCES
    - EDUCATION
      - FORMAL
      - INFORMAL
    - LABOUR INTERMEDIATION
      - LABOUR MARKET
        - WISE ENTERPRISE
        - NORMAL ENTERPRISE

MONITORING

EVALUATION AND ADJUSTMENT PROCESS
GENERAL OBJECTIVES

• Necessary training and support to facilitate their access to the labour and training market
• Guidance on the different pathways to integration

METHODOLOGY OF INTERVENTION

Through insertion individualized itinerary

• Monitoring and support
• Individualized tutoring
• Empowerment

Educational intervention project
INTERVENTION CHARACTERISTICS

• Individual
  (personal and social circumstances)

• Flexible

• Temporary (judicial measures)

• The person as an active subject of integration pathway

• Attainable
EDUCATION: FIRST STEP ON THE ROUTE TO EMPLOYMENT

Training is:

- A Tool
- An end

Motivations

Leave the center
Obtain a degree
Professional work experience
Make money
Find a job

KEY

Monitoring/ Accompaniment
Actividades manipulative
To learn a profession
Objetives on the short / medium run
TYPES OF TRAINING

CAREER TRAINING: You can have the opportunity to get some vocational training
ACCESS TRAINING COURSE OF MIDDLE GRADES.
COMPULSARY EDUCATION:
SECONDARY EDUCATION FOR ADULTS
COURSE OF MIDDLE DEGREE
APPROACHING THE LABOUR MARKET

PROFESSIONAL WORK EXPERIENCE
WORK ALLOCATION IN COMPANIES

PARTNER COMPANIES

WORKSHOP SCHOOLS:
- profesional occupational training stage (six months)
- Stage of alternating training with work experience (three periods of six months)

SOCIAL GUARANTEE:
- They are directed to young people, between the ages of 16 and 21, who have not completed their obligatory education. 6 months theoretical-practical education + 3 internships in companies

MESURE HOURS IN BENEFIT OF THE COMMUNITY
- Judicial measure consisting in carrying out some kind of work for the community. The educators request cooperation to carry out tasks here (inside).
FEELING THROUGHOUT THE PROCESS

FEAR
EMBARRASSMENT
PRIDE
EFFORT
MORE CONFIDENCE