



#### **VALMOPRIS**

#### Communication Plan and Guidelines

During the first Steering Group meeting, to be held October 2015, all partners will agree a framework of communication and understanding. Effective communication depends on mutual understanding of each other's perspectives and the framework will take into account the full range of perspectives involved in the project;

- Management/Monitoring/Compliance perspective
- Project Coordinator perspectives
- Teaching staff perspectives
- Cultural and language issues
- Social, economic and equalities issues

The communication framework will be informed by project objectives and detail all partner responsibilities; ensuring stakeholders are understood and respected. Informed by a stakeholder map and project plan. Key elements of the communication framework will include:

- List of partners
- Project management infrastructure
- Communication mechanisms to be used (such as written reports, webinars, workshops, videos, e-mails, newsletters, dropbox etc)
- Key elements of information to be distributed by the different mechanisms including frequency and information collection and collation
- Roles and responsibilities of key individuals responsible for ensuring communication is adequate / appropriate and timely
- Identification of how unexpected information from other parties will be handled within the scope of the activity
- Evaluative and dissemination activities

Business Development, as coordinating partner, will hold regular internal project working-group meetings and use the following checklist to ensure that good communication is maintained to facilitate the successful achievement of project objectives:

- Has the information given to partners met their requirements?
- Has the information received from partners met the programme/project owner's requirements?
- Has all the necessary information been disseminated?
- Have the roles and responsibilities of the individuals involved in the communication strategy been understood by them?
- Have these roles been carried out satisfactorily?





# DRAFT TO BE AGREED BY STEERING GROUP

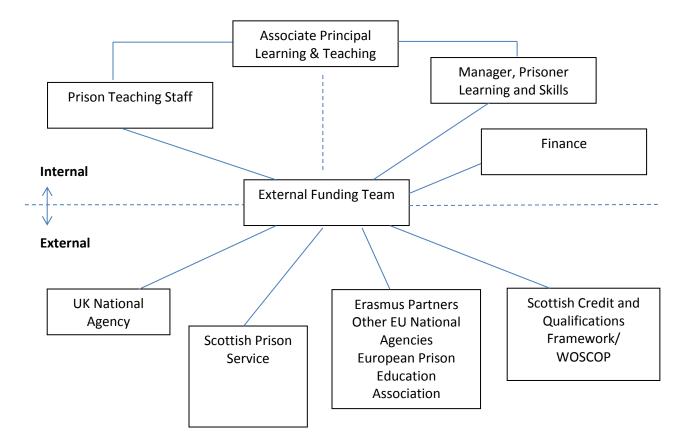
#### **VALMOPRIS**

#### Framework of Communication and Understanding

#### **Purpose**

The purpose of this document is to provide an effective framework of communication and understanding for 2015 – 2016 MOBILITIES activities. A number of stakeholders with different perspectives and requirements play integral roles in this project and it is important that all stakeholders are identified and consulted on their requirements.

#### 1.1 Stakeholder Map



#### 1.1.2 Modes of Communication

The External Funding Team will communicate with the stakeholders illustrated above using the following means of communication:

 Email – External Funding Team to communicate directly with external partners on financial, monitoring and travel arrangements





- All communication relating to the project to both external and internal partners will be managed via email and dropbox via the Manager, Prisoner Learning and Skills
- Skype conferencing (between partners in between visits)
- Quarterly Steering Group meetings internal between External Funding Team and Manager, Prisoner Learning and Skills with involvement of nominated prison teaching staff





## 1.2 Stakeholder Contact Details

## 1.2.1.1 Internal Stakeholders

| Department/Faculty           | Contact        | Email                          | Extension/Phone No. |
|------------------------------|----------------|--------------------------------|---------------------|
| Business Development         | Jim O'Donnell  | Jim.odonnell@nclan.ac.uk       | 7229                |
| Business Development         | Julie McShane  | Julie.mcshane@nclan.ac.uk      | 7349                |
| AP Teaching and Learning     | Carolyn Laird  | Carolyn.laird@sps.pnn.gov.uk   | 07703806548         |
| Prisoner Learning and Skills | Kirsten Sams   | Kirsten.sams@nclan.ac.uk       | 2201                |
| Prisoner Learning and Skills | Ryan Dobbin    | Ryan.Dobbin@sps.pnn.gov.uk     | 01698 232201        |
|                              |                | Ryan.Dobbin@nclan.ac.uk        |                     |
| Prisoner Learning and Skills | David McCusker | David.Mccusker@sps.pnn.gov.uk  | 0141 770 9700       |
| Prisoner Learning and Skills | Marisa Farrell | Marissa.Farrell@sps.pnn.gov.uk | 01698 23277         |
|                              |                | Marisa.Farrell@nclan.ac.uk     |                     |
| Prisoner Learning and Skills | Anna MacKenzie | Anna.Mackenzie@sps.pnn.gov.uk  | 0141 770 9700       |

#### 1.2.2 External Stakeholders – Scotland

| Organisation            | Contact            | Email                             | Phone                |  |  |
|-------------------------|--------------------|-----------------------------------|----------------------|--|--|
| National Agency ECORYS  | Menzi Sigelagelani | Menzi.Sigelagelani@ecorys.com     | 44 (0)121 212 8861   |  |  |
| SCQF                    | Julie Cavanagh     | J.cavanagh@scqf.org.uk            | 44 (0) 141 225 2925  |  |  |
| Scottish Prison Service | Jim King           | James.king@sps.pnn.gov.uk         | 44 (0) 131 244 8609  |  |  |
| Education Scotland      | Cath Hamilton      | Cath.hamilton@scotland.gsi.gov.uk | 00 (0) 141 282 5000  |  |  |
| WOSCOP                  | Dugald Craig       | dcraig@woscop.co.uk               | +44 (0) 141 630 5034 |  |  |

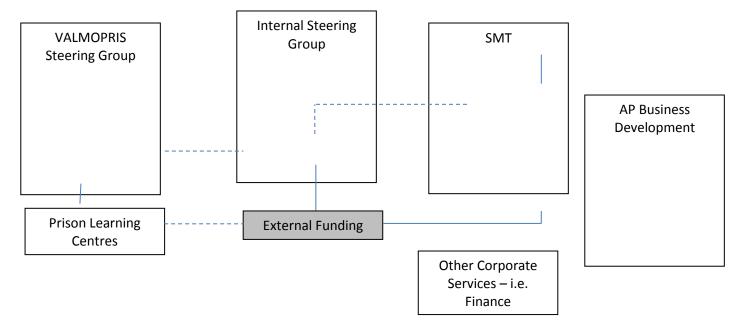
## 1.2.3 External Stakeholders Europe

| Organisation                | Country     | Contact           | Email                        | Phone             | Skype            |
|-----------------------------|-------------|-------------------|------------------------------|-------------------|------------------|
| Die Berater                 | Austria     | Maren Satke       | M.Satke@dieberater.com       | 00 43 1 53245450  | maren.satke1     |
| Central de Reeducare Buzias | Romania     | Alina Zamosteanu  | alina_zamosteanu@yahoo.com   | 00 40 723691933   | alina.zamosteanu |
| Central de Reeducare Buzias | Romania     | Ion Flore Serpe   | Florin.serpe@anp.gov.ro      | 00 40 740109388   |                  |
| EPPEA                       | Latvia      | Aina Vilcane      | aina.vilcane@gmail.com       | 00 37 127026402   | Gainis5415       |
| Changes and Chances         | Netherlands | Ed Santman        | edsantman@gmail.com          | 00 31 653998535   |                  |
| Changes and Chances         | Netherlands | Erica Kubic       | E.Kubic@chello.nl            | 00 49 1727408322  | Erica88821       |
| Euro-CIDES                  | France      | Dominique Anthony | dominique.antony@cegetel.net | 00 33 611729254   | dimantony        |
| Blinc EG                    | Germany     | Enrica Pautasso   | epautasso@blinc-eu.org       | 00 31 653998535   | Enrica.pautasso  |
| European Prison Education   | Brussels    | Paul Talbot       | p.r.talbot@live.com          | Mob: 07482 925222 | talbotprojects   |
| Association                 |             |                   |                              |                   |                  |





### 1.3 Project Management Structure



- All communication should flow through the External Funding Team
- Members of the External Funding Team are represented on the Valmopris Steering Group are responsible for:
  - Disseminating information to partners
  - Monitoring budget spend
     Collecting and monitoring time sheets
  - Monitoring progress against work programme
- Under no circumstance should other internal stakeholders contact the National Agency without prior approval of the External Funding Team
- The Manager, Prisoner Learning and Skills is responsible for ensuring the prison teacher participants are aware of wider project developments
- The legal signatory for all Valmopris activities is the Assistant Principal, Business
  Development. The project contact is the External Funding Manager. Correspondence
  from the National Agency will be copied to both the project signatory and project
  contact.
- The AP Business Development will provide updates on project activities/progress to the Senior Management Team.
- The AP Business Development will attend the project Steering Group on a quarterly basis





# 1. 4 Stakeholder Requirements

The following is a list of identified stakeholder requirements:

| Stakeholder           | Information required        | Required By | Required from            | Mode of communication               |
|-----------------------|-----------------------------|-------------|--------------------------|-------------------------------------|
| External Funding Team | Completed Budget Statements |             | All project participants | Monthly by Email on agreed template |
|                       | Completed Time Sheets       |             | All project participants | Monthly by Email on agreed template |
|                       | Report on Outcomes          |             | Project Leads            | Monthly by Email on agreed template |
|                       |                             |             |                          |                                     |
|                       | Other?                      |             |                          |                                     |





## 1.5 Meeting Schedule 2015 - 2017

Please see attached proposed schedule of meetings for the duration of the project.

| Meeting     | When              | To be<br>Arranged By       | Purpose  | Agreed changes (at NA level) |
|-------------|-------------------|----------------------------|--|------------------------------|
| Scotland    | October<br>2015   | New College<br>Lanarkshire | Initial kick off meeting/ agree work plan and timescales Agree work plan and outputs and who responsible |                              |
| France      | June 2016         | Euro-Cides                 | To monitor progress, set targets and deepen understanding of LEVEL 5 methodology                         | April 2016                   |
| Netherlands | January 2017      | Chances and Choices        |  | October<br>2016              |
| Romania     | September<br>2017 |                            |  |                              |

NB Steering Group meetings will be minuted
Those in attendance will be provided with a certificate of attendance to confirm participation.

All participants will be expected to take a full and active part in proceedings. Should any nominated representative be unable to attend they **must**:

- Inform the VALMOPRIS lead partner a.s.a.p.
- Nominate a suitable alternative representative to attend in their place





# 1.6 Key Project Deadlines and Responsibilities

|          | Deadline/ No later |             |                           |
|----------|--------------------|-------------|---------------------------|
| Activity | than               | Responsible | Information to be sent to |
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